AMERICAN PUBLIC WORKS ASSOCIATION
APWA NC
North Carolina Chapter

North Carolina Chapter News

NOVEMBER 2026

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UPCOMING EVENTS

APWA-NC Construction Inspection for Public Works Projects: Winter 2026

November 30 – December 2, 2026

This workshop is based on the APWA course and manual for Construction Inspection. The Instructors follow the general guidance of the APWA course with specific project examples related to NC regional conditions. Lunch will be provided each day of class.

Learn More and Register

APWA North American Snow Conference

April 18 – April 21, 2027

The North American Snow Conference will be held in Des Moines, IA. The North American Snow Conference has it all, from expert-led snow and ice education sessions to an exhibit floor full of vendors excited to show you the latest winter maintenance solutions for your community. Make plans now to join your peers in Des Moines and take advantage of everything the Snow Conference has to offer.

Facilities and Grounds Division Conference

May 19 – May 21, 2027

The 2027 Facilities and Grounds Division Conference will be held in Beaufort, NC. More information to come at a later date.

Leadership and Management Division Conference

July 28 – July 30, 2027

The 2027 Leadership and Management Division Conference will be held in Beaufort, NC. More information to come at a later date.

UPCOMING EVENTS

Solid Waste Division Conference

August 10 – August 12, 2027

The 2027 Solid Waste Division Conference will be held in Beaufort, NC. More information to come at a later date.

APWA National Public Works Expo

August 30 – September 2, 2027

PWX will be held in Phoenix, AZ. PWX provides a first-class multi-modal learning experience designed for professionals at all levels and across the entire spectrum of public works. Come prepared to see, hear, touch, and discuss in a variety of traditional and interactive sessions, seminars, workshops, and networking opportunities. Attendees can also spend time on North America's largest exhibit floor for public works equipment and services—we've carved out generous portions of non-compete time, so you don't miss any sessions. Kick tires, talk about technology, or get the scoop on new products.

Stormwater Management Division Conference

September 13 – September 15, 2027

The 2027 Stormwater Management Division Conference will be held in Wilmington, NC. More information to come at a later date.

Combined Equipment Services and Streets Division Conference

October 26 – October 28, 2027

The Combined Equipment Services and Streets Division Conference will be held in Greenville, North Carolina from October 26 to October 28, 2027. More information to come at a later date.

IN THE SPOTLIGHT

EQUIPMENT SERVICES DIVISION

The Equipment Services Division Board offers many “tools” for the “toolbox” for Fleet Managers and Fleet Technicians. Tools offered are, technical training, factory tours, fleet tours, round table discussions and co-hosting an annual conference with the Streets Division.

The Equipment Services Division continues to promote education, increased networking and relationship building of fleet managers throughout the state. No matter where you are located in the state, we all share experiences that are common to our everyday work environment. Not only are we Fleet Managers, but we also act as HR representatives, safety officers, procurement and budget analyst to name a few.

We are always looking for opportunities to provide training for fellow fleet managers, as well as the technicians that keep our fleets up and running.



Justin Hix

Equipment Services Division President

Fleet Services Director, *City of High Point*

Why is Public Works important to you?

Public Works is important to me because of the impact it has on our communities every single day. A lot of the work we do happens behind the scenes, and people may not always realize how much goes into keeping a city running. Whether it’s maintaining vehicles and equipment, keeping roads safe, managing infrastructure, or providing essential services, public works touches everyone. I take a lot of pride in being part of an organization that helps keep our community moving.

How did you decide to join APWA?

I originally got involved with APWA because I saw it as an opportunity to learn from other people in the public works profession. I have always believed that one of the best ways to improve is to learn from people who are doing the same thing as you are, and APWA provides a great network of professionals who are willing to share their experiences and knowledge. What started as simply becoming a member eventually turned into getting more involved with the organization and building relationships with people across North Carolina.

What is/was your APWA journey?

My APWA journey has grown quite a bit over the years. I started out simply being a member and attending events, but as I became more involved, I began participating with the Streets and Equipment Services board and taking on more responsibilities. One of the things I have enjoyed most is becoming involved with the planning and organization behind the scenes. I’ve had the opportunity to work with some great people, help with conferences and events, and eventually take on the role of president with the APWA-NC Fleet Board. I never really set out with the goal of being in a leadership position. It was more about getting involved, helping where I could, and continuing to build relationships. One opportunity just led to another.

How has APWA impacted your career and/or life?

APWA has had a big impact on both my career and my personal life. Professionally, it has given me access to ideas, information, and experiences that I probably would not have encountered on my own. I’ve been able to talk with other

fleet and public works professionals about challenges they are facing and learn how other organizations are handling them. But probably the biggest impact has been the relationships I've built. Some of the people I have met through APWA have become great friends and people I can call when I need advice or want to bounce an idea off someone.

What is your favorite APWA event to attend and why?

The Streets and Fleets Conference is probably my favorite. It brings together people who understand the challenges we face every day in fleet and public works, so the conversations tend to be very practical and relevant. I also really enjoy the time outside of the sessions. Some of the best conversations happen sitting around with other members, sharing experiences, talking about what is working and what isn't.

What is your favorite APWA memory?

One of my favorite APWA memories is while at our Streets and Fleet Conference in Asheville several members and partners grabbed an Uber to go downtown. We spent several hours that evening sharing stories and experiences and most importantly tons of laughs. There have been a lot of great memories, but what stands out most to me is the friendships and relationships that have developed over the years.

I've also really enjoyed being involved behind the scenes with conference planning. You get to see how much work goes into putting an event together and then see everyone come together and enjoy it. Knowing that you played a small part in making that happen is pretty rewarding.

What is your favorite APWA resource and why?

For me, the people are probably APWA's greatest resource. The ability to reach out to another public works professional and ask, "How are you handling this?" is incredibly valuable. There is no shortage of information available today, but having access to people with firsthand experience is different. You can learn a lot from someone who has already dealt with the same problem you are facing.

Any words of advice for people who are hesitant about getting involved in APWA beyond just a membership?

My advice would be to just get involved. You don't have to take on a major role or commit to doing a ton of work right away. Start by attending an event, introducing yourself to people, sitting in on a committee meeting, or volunteering to help with something.

I'm naturally more comfortable working behind the scenes, so I understand that getting out in front of people can sometimes push you outside of your comfort zone. But that is where a lot of the value comes from.

You never know who you are going to meet, what you are going to learn, or where one conversation might lead. Some of the best opportunities I've had through APWA came simply from being willing to get involved and help where I could.

RESOURCE SPOTLIGHT

APWA Technical Committees

Do you know what the APWA Committees do? APWA Technical Committees are the “centers of expertise” for the assigned subject areas. They provide direction and oversight to programs, services, and products within the technical area of expertise in support of the APWA Strategic Plan. One way they do this is by creating toolboxes on public work topics to support professionals in their workplace. As data center development has been a topic in many towns, the Technology Committee has created a new toolbox to help by putting together common considerations into a four-page document.

APWA's Data Center Development Toolbox chart outlines the seven steps public works professionals should consider undertaking when a data center is proposed in their community. Check out the full document at **https://www.apwa.org/wp-content/uploads/TB-Data-Center-Development.pdf**



View APWA's Data Center Development Toolbox







Scan to learn more about our on-going work across the State.



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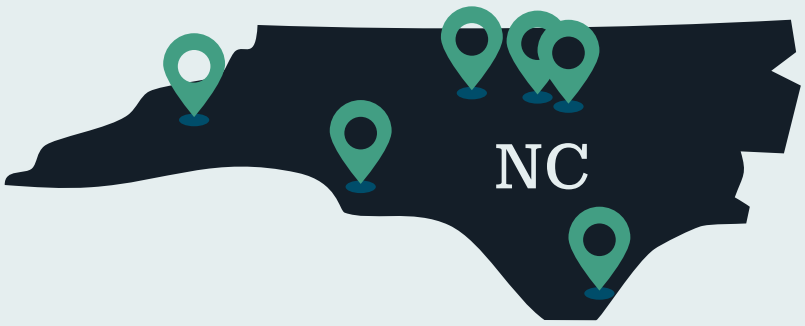

Our North Carolina Locations

- Raleigh (HQ)
- Asheville
- Charlotte
- Durham
- Wilmington
- Winston-Salem

Advisory Services | Civil Engineering | Construction Administration | Funding Services | Geomatics | Land Planning + Entitlement | Landscape Architecture | Stormwater | Stream + Wetland Design | Transportation Urban Planning + Design | Visualization | Water + Wastewater

DIVISION NEWS

APWA-NC Equipment Services Division

2028 Ford Expedition Police Responder: What a Full-Size Ford Police SUV Could Bring to the Fleet Market

Submitted by Bradley Norton (Director, APWA-NC Equipment Services Division)

Ford's next-generation Expedition has the ingredients to make a compelling foundation for a full-size police vehicle: truck-based durability, substantial passenger and cargo room, available four-wheel drive, and the towing capacity agencies often need for boats, trailers, mobile-command equipment, and specialized units.

Introduced at the Police Fleet Expo this year, the **2028 Expedition Police Responder** will likely occupy a distinctive role in the company's law-enforcement lineup. Rather than replacing the familiar Ford Police Interceptor Utility—the purpose-built patrol SUV based on the Explorer—the Expedition will be positioned as a larger, more specialized vehicle for departments that need additional space, heavy-duty capability, and all-weather confidence.



2028 Ford Expedition Police Responder

A Larger Tool for Specialized Police Work

Police fleets are not one-size-fits-all. The majority of routine patrol work may still favor midsize, pursuit-rated utility vehicles, but many agencies require larger platforms for assignments that exceed the capabilities of a traditional patrol SUV.

A full-size Expedition-based police model could be particularly suited to:

- **K-9 units**, where rear-cargo volume and climate-management needs are substantial
- **Tactical and SWAT support**, including equipment transport and command duties
- **Rural and sheriff's departments**, which may cover long distances and unpaved roads
- **Airport, transit, and campus police**, especially for personnel or gear movement
- **Marine and recreational patrol operations**, where towing is a regular requirement
- **Emergency-management and incident-command roles**
- **Special Events**, larger size increases visibility for sporting events, parades, etc.
- **Routine patrol and traffic enforcement**, pursuit rated, full-size SUV
- **Executive protection or prisoner-transport configurations**, depending on available upfitting options

The central appeal would be space. Compared with a midsize police SUV, an Expedition offers a considerably larger cabin and cargo area, giving departments more flexibility for radios, computer mounts, rifle racks, medical bags, protective equipment, less-lethal tools, traffic-control supplies, and mission-specific gear.

Built on Ford's Full-Size SUV Platform

The Expedition is a body-on-frame SUV with strong ties to Ford's full-size truck family. For police buyers, that construction could translate to the sort of durability, towing confidence, and load-carrying capability that is valuable in demanding fleet service.

Ford's latest Expedition direction has also emphasized modern technology, enhanced cabin versatility, and available four-wheel-drive capability. A police-package version would likely adapt those strengths for government use while adding the equipment and electrical provisions needed by agencies and upfitters.

That could include heavy-duty cooling, upgraded alternator capacity, auxiliary power connections, reinforced mounting points, front-seat accommodations for duty belts, and simplified interior surfaces designed to withstand the wear of fleet operation. Those details remain unconfirmed for 2028, but they are common priorities for purpose-oriented police vehicles.

Powertrain Expectations

The Expedition Police Responder will be powered by a 3.5-liter Ecoboost V6 that produces 400 hp and 480 lb.-ft. of torque. The engine is paired with a 10-speed automatic transmission.

For agencies, torque can be as important as horsepower. A police vehicle carrying multiple officers, duty equipment, electronic hardware, emergency lighting, and possible cargo or trailer loads needs confident acceleration and sustained pulling ability. A turbocharged V6 also provides Ford with a path to balance performance against increasingly important operating-cost and emissions considerations.

Four-Wheel Drive and All-Weather Capability

For many potential buyers, available four-wheel drive would be one of the Expedition Police Responder's defining advantages.

Law-enforcement agencies operate in far more than ideal pavement conditions. Snow, mud, flooded roads, gravel routes, steep driveways, remote trailheads, and disaster-response environments all place different demands on a vehicle than routine urban patrol duty. A full-size SUV with ground clearance, robust chassis hardware, and four-wheel-drive capability could offer an attractive alternative to a traditional sedan or crossover-based patrol vehicle.

The Expedition's size could be a drawback in dense city environments or tight parking structures, but in rural counties, mountain regions, coastal areas, and expansive suburban jurisdictions, its footprint may be a worthwhile trade-off for increased capability.

Interior Designed Around Upfitting

The most important version of a police vehicle is often not the one that leaves the factory—it is the one that returns from the upfitter.

Ford's police and fleet experience suggests that an Expedition police package would likely prioritize practical changes over luxury features. That could mean:

- A front cabin configured for officers wearing utility belts and body armor
- Reduced side bolstering with rear anti-stab plates
- Durable, easy-to-clean seating and trim materials
- Pre-wiring or dedicated mounting provisions for emergency equipment
- Electrical capacity suitable for lights, radios, computers, and auxiliary systems
- A rear cabin adaptable for prisoner transport, K-9 inserts, or equipment storage
- Fleet-friendly diagnostic and telematics support

Whether Ford would offer a dedicated rear prisoner compartment, ballistic door-panel options, police-calibrated stability-control programming, or factory-installed lighting provisions remains unknown. Those are the types of details agencies will watch closely.

Competitive Landscape

A full-size police-focused Expedition will enter a limited but important market. General Motors already has a presence in the law-enforcement fleet space through Chevrolet Tahoe Police Pursuit Vehicle and Special Service Vehicle variants, while agencies also use civilian-based full-size SUVs from various brands for command, K-9, and support assignments.

Ford's opportunity would be to pair the Expedition's full-size capability with the company's established police-fleet relationships. For agencies already running Ford Police Interceptor Utilities, F-Series trucks, Transit vans, or civilian Expeditions, a factory-oriented police package could simplify purchasing, maintenance, training, and parts support.

The question will be price. Full-size SUVs are inherently more expensive than midsize fleet vehicles, and agencies face tight acquisition and operating budgets. To justify a premium, an Expedition Police Responder would need to demonstrate clear value through mission flexibility, service life, towing capability, interior packaging, and reduced upfitting complexity.



2028 Ford Expedition Police Responder

What to Watch For

Until Ford releases specific details, the most important unanswered questions surrounding a 2028 Expedition Police Responder include:

1. What police-specific electrical, cooling, braking, and suspension upgrades will be standard?
2. Will Ford offer factory provisions for K-9, prisoner transport, command, or tactical applications?
3. How will pricing compare with the Police Interceptor Utility and competing full-size police SUVs?
4. When would order banks open, and which agencies would be eligible to purchase it?

The Bottom Line

The 2028 Ford Expedition Police Responder will give Ford a credible full-size, pursuit rated option for law-enforcement agencies that need more than a conventional patrol SUV can provide. With a body-on-frame foundation, spacious interior, strong towing potential, and available four-wheel drive, it could be well suited to K-9 work, tactical support, rural patrol, emergency management, and command-duty assignments.

DIVISION NEWS

APWA-NC Leadership and Management Division

2026 Leadership and Management Division Conference Recap

Submitted by Jacqueline Thompson (Director, APWA-NC Leadership and Management Division)

The 2026 APWA-NC Leadership and Management Conference brought together a diverse and engaged group of public works professionals to learn, connect, and celebrate the strength of North Carolina's APWA community. Held July 23-24 in Winston-Salem, the conference welcomed 91 registered attendees, representing experienced APWA leaders, young professionals, and new members from across the state.

The event's success was made possible through the support of 27 conference partners, including three Platinum Partners, 12 Gold Partners, eight Silver Partners, and four Bronze Partners. Their commitment to APWA-NC helped create valuable opportunities for networking, professional development, and meaningful engagement throughout the conference. The Partner Carnival, Partner Pop-In sessions, and networking events provided attendees with numerous opportunities to connect with industry leaders and solution providers.



The conference opened with an inspiring keynote address, presented by professional keynote speaker Pete Smith. Through his message of being true to yourself and "daring to matter," Smith challenged attendees to embrace authentic leadership, make intentional choices, and focus on creating a meaningful impact in the lives of others. His message set the tone for the conference by reminding attendees that leadership is not defined by a title, but by the choices we make, the courage we demonstrate, and the influence we have on those around us.



2026 APWA-NC Leadership and Management Conference

Over the two-day event, participants engaged in a variety of sessions designed to strengthen leadership skills, explore emerging trends, and address challenges facing public works professionals. Topics ranged from generational communication and legislative updates to artificial intelligence, organizational culture, ethics, team dynamics, workforce retention, and accreditation practices. Some sessions highlighted the evolving landscape of public works leadership and the need to adapt to changing technologies and workforce expectations, while others showcased a variety of leadership journeys and perspectives from respected professionals across the industry. Attendees also explored strategies for building stronger workplace cultures through sessions on appreciation, team dynamics, and organizational values.

Thursday evening featured a Hollywood Glitz and Glam-themed dinner and awards program that celebrated achievements across the APWA-NC community. Three awards were presented to public works professionals in recognition of their outstanding leadership, service, and contributions to the profession:

- Gabriella Zanzarella, Environmental Analyst for the City of High Point, received the Public Works Leadership Award.
- Dwan A. Bell, Public Utilities Director for the Town of Elizabeth City, received the Keith Pugh Professional Manager of the Year Award.
- Adam McLamb, Town Manager for the Town of Indian Trail, received the LMD Past President Appreciation Award (2025).

The festivities continued with an energetic dueling pianos performance, where audience participation, comedy, and sing-along favorites created a memorable night of entertainment, laughter, and camaraderie aong attendees.

The 2026 Leadership and Management Conference successfully delivered on its mission of developing public works leaders while fostering meaningful connections across generations and career stages. As attendees returned to their organizations, they carried with them new ideas, renewed inspiration, and a powerful reminder from the keynote message: when we stay true to ourselves, embrace challenges, and focus on making a difference in the lives of others, we truly dare to matter.





2026 APWA-NC Leadership and Management Conference

> ***On behalf of the LMD Board, I am grateful to everyone who attended and contributed to making this conference a success! The event delivered insightful and relevant topics that supported meaningful discussions, learning opportunities, and connection among attendees. We also extend our sincere appreciation to the valued partners whose support made this conference possible!***
>
> ***– Andrew Parker***
> ***2026 Leadership and Management Division President***



FROM OUR COMMUNITY

Hitting the Streets at the 2026 APWA-NC Conference!

Submitted by Robby Stone (2020 APWA-NC Chapter President)

I recently attended the 2026 APWA-NC Combined Equipment Services & Streets Division Annual Conference, along with several other High Point, NC staff members. This was my first time attending the conference in several years. I have been missing out on this amazing conference. High Point staff and I were able to join public works professionals from across North Carolina to share ideas, explore new technologies, and see firsthand what's happening in the world of Streets and Equipment Services.

The conference offered a great opportunity to get out of the day-to-day routine and focus on learning what's new in our industry. From equipment displays and innovative maintenance solutions to discussions about fleet management, street maintenance, employee safety, and operational efficiency, there was plenty to take back home.

Just as valuable were the conversations with other municipalities, industry partners, and equipment representatives. Sharing experiences, learning how others tackle similar challenges, and seeing new products and technologies firsthand helps us identify opportunities to work smarter and continually improve our services.

The biggest takeaway? Staying connected, continuing to learn, and being open to new ideas are important parts of keeping our department moving forward. We're always looking for ways to turn what we learn into better operations, better service, and a better experience for the citizens we serve!



APWA-NC Combined Equipment Services & Streets Division Annual Conference





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FROM OUR COMMUNITY

Communicating with Elected Officials: Understanding Their Side of the Equation

Submitted by Keith Pugh, PE, Government Innovation Liaison, WithersRavenel, Inc. (APWA President 2022-2023)

If you've spent any amount of time in public works, you already know this truth: **technical competence alone isn't enough.** You can have the data, the analysis, and the best professional recommendation—and still walk away from a council meeting frustrated, confused, or disappointed with the outcome.

The disconnect usually isn't about intent. Most elected officials genuinely want to do the right thing for their community. More often, the challenge is communication—understanding how they receive information, what pressures they face, and how decisions look from their side of the dais.

As public works professionals, part of our job—whether we like it or not—is learning how to effectively communicate complex, long-term infrastructure needs to people who live in a very different decision-making world.

Start With Trust, Or Nothing Else Matters

Effective communication with elected officials begins with trust. Without it, even the best technical analysis won't land.

Trust is built through transparency, consistency, and honesty—especially when the news isn't good. Elected officials don't expect perfection. They do expect timely, complete, and truthful information. Once trust is broken, it is incredibly difficult to restore.

That means sharing information early, not managing surprises at the council table, and being just as forthcoming with bad news as good. Over time, this builds confidence—not just in individual staff members, but in the public works organization as a whole.

Options, involvement, and ownership

One common mistake staff make is arriving with a single recommended solution and defending it at all costs. That approach often puts elected officials on the defensive.

Instead, effective communication is about **bringing options.**

Elected officials are ultimately accountable to the public for how money is spent and which priorities move forward. Providing clear alternatives—do nothing, do something, do more—respects that role. It allows them to weigh tradeoffs between cost, risk, service level, and timing.

When elected officials are involved early and given the opportunity to shape the decision, something important happens: **they gain ownership**. And ownership leads to better support, stronger advocacy, and more durable decisions when public pressure inevitably shows up.

Understanding How Councils Really Work

Every council is different, but some realities are nearly universal.

Most council members live in a world of **executive summaries**, not technical reports. Few will read a full staff memo cover to cover. Many decisions are largely formed **before** the meeting begins. The council meeting itself often functions more as a public performance than a working session.

That's why early communication matters so much.

One-on-one or small-group briefings—outside the public spotlight—give elected officials a chance to ask questions, admit confusion, and test their understanding. These conversations are invaluable. They reduce assumptions, prevent misunderstandings, and lead to more informed votes at the table.

And yes, councils will ask questions that are already answered in the staff report. That's not a sign of disrespect. It's a sign of how information is processed in a political environment.

Election Cycles and "Quiet Time"

Election cycles matter—sometimes more than we want to admit.

During campaign seasons, even sound infrastructure decisions can become perceived "wedge issues," especially if they involve cost, disruption, or long-term investment. Outside the election window, those same proposals might face little resistance.

Understanding this reality doesn't mean compromising professional ethics. It means being strategic. Many agencies intentionally avoid controversial decisions during what some call "quiet time" around elections. Others reframe how options are presented to make them easier to explain and defend publicly.

Either way, the takeaway is simple: **context matters**, and timing can be just as important as content.

Public Pressure and Human Nature

Newly elected officials often arrive with high confidence, a strong sense of mandate, and limited appreciation for how complex infrastructure decisions really are. Some may make commitments they can't keep. Others may take early positions before all the facts are available—the classic "ready, shoot, aim" approach.

Over time, most develop thicker skin and a better understanding of governance. Some never do.

Regardless of experience level, staff can help by meeting early, presenting balanced information, and creating space for learning before public positions harden. That preparation benefits everyone—elected officials, staff, and ultimately the community.

When Councils Underperform

Not every council functions at its best. Some are fragmented. Some are dominated by personalities. Some struggle with misinformation, power imbalances, or inconsistent direction.

Underperforming councils create real challenges for staff, particularly when long-term infrastructure planning requires alignment, discipline, and follow-through.

In these situations, clarity becomes essential. Summarizing direction quickly, documenting decisions, and clearly outlining costs, timelines, and impacts are critical. And whenever possible, these conversations should happen away from the public arena. Public embarrassment rarely produces better outcomes—and often carries career consequences for staff.

Information is Power—Use It Wisely

Information can be empowering, or it can be weaponized.

For councils to function effectively, information must be shared **consistently and equitably** across all members. When some receive details early and others don't, mistrust grows and dysfunction follows.

Regular briefings, coordinated through the manager's office, help ensure everyone is working from the same set of facts—especially during election periods where communication must be handled carefully.

Municipal Size Matters

Communication dynamics change dramatically based on municipal size.

In smaller communities, mayors and council members often have closer relationships with residents—and closer involvement in operations. That proximity can blur roles, especially when staff wear multiple hats and elected officials become the first stop for service complaints.

In these environments, communication with elected leadership—particularly mayors—becomes even more important. Done well, it strengthens alignment. Done poorly, it creates confusion and conflict.

The Power of Storytelling

At the heart of all of this is storytelling.

Public works professionals are the subject-matter experts, but expertise alone doesn't move decisions. We have to translate complexity into stories that make sense—stories about outcomes, consequences, and community values.

Good infrastructure stories:

- Are brief and focused
- Avoid jargon and acronyms
- Use visuals instead of spreadsheets
- Show future impacts, not just current conditions
- Present consequences of action and inaction

Elected officials need stories they can retell—to constituents, to the media, and to themselves.

Equity and the Long View

Infrastructure decisions are fundamentally about equity.

Every time we defer maintenance, delay investment, or choose short-term savings over long-term responsibility, we shift the burden forward—to future residents, future leaders, and future taxpayers. That is a generational equity issue.

Communicating this clearly is part of our responsibility as public servants. Good infrastructure stewardship isn't just about today's budget—it's about fairness across time and across communities.

Closing Thought

Effective communication with elected officials isn't about winning arguments. It's about building trust, fostering understanding, and helping leaders make informed decisions that serve the whole community—today and tomorrow.

That responsibility doesn't end at the council table. It extends to the next generation of professionals who will inherit the systems we manage.

As my dad used to say—and as public works professionals should strive to live by:

Leave things better than you found them.



Keith Pugh, PE
kpugh@withersravenel.com
c: 336-906-5500

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WELCOME NEW MEMBERS!

Welcome to these new members who took advantage of the chapter's first-time member's rate offered by APWA national when registering for the APWA-NC Facilities and Grounds Division Conference. The membership committee encourages our Chapter members to reach out to these new "family members" with a great big welcome.

NAME	TITLE	ORGANIZATION/COMPANY
Akin Akinola	County Engineer	New Hanover County
Mike Allen	Sanitation Supervisor	City of High Point, NC
Stephanie Ayala	Environmental Specialist I	City of High Point, NC
Nicole Batchelor	Administrative Assistant	JMT (Johnson, Mirmiran & Thompson)
Alan Bradshaw		Town of Indian Trail, NC
Clemmon Bridgers	Principal Project Manager	GFT Infrastructure (North Carolina)
Randall Brookshire		Town of Garner, NC
Lauren Brown	Senior Consultant	BerryDunn
Chris Bybee	Fleet supervisor	Town of Waynesville
Rebecca Calderon	Staff Engineer	Gavel & Dorn Engineerig, PLLC
Jordan Caplanson	Engineer	Kimley-Horn and Associates, Inc.
Steven Carpenter	Public Works Director	Town of Youngsville
David Caviness	Solid Waste & Recycling Section Supervisor	City of Greensboro, NC - Solid Waste & Recycling Dept
Kit Cessna	Water Systems Technician	Town of Cary, NC
Holly Chavez	Sr. Program Support Specialist	Town of Fuquay-Varina, NC
Joe Cook		Amick Equipment Company, Inc.
Douglas Cooper		Ayres Associates, Inc.
James Cravens	Vice President CEI Operations - Mid Atlantic Region	Infrastructure Consulting & Engineering, LLC - NC
Eric Cutshall	Assistant Public Works Director	Town or Weaverville
Hannah Davis	Environmental Specialist	Town of Clayton, NC
Mark Davis-McCrary	Fleet Shop Manager	City of Charlotte, NC - General Svcs
Elsie Flores	Staff Support Specialist III	City of Greenville, NC - Engineering
Tyler Fox	Public Works Grounds Maintenance	Town or Weaverville
Alonzo Frink	Solid Waste Collection Div Mgr	City of Greensboro, NC - Solid Waste & Recycling Dept
Dustin Gordon	Heavy Equipment Operator	City of Greensboro, NC - Solid Waste & Recycling Dept
Bradley Green	Project Engineer	LDA Engineering
Ronald Grosvenor	Water & Sewer Superintendent	Town of Landis, NC
Donna Hamilton	Administrative Support Specialist II	City of Asheboro, NC
Timothy Harper	Fleet Team Leader	City of Winston-Salem, NC
Jeff Harris		Town of Pittsboro, North Carolina
Casey Harris-Pratt	Assistant Director	City of Durham, NC (use ID 748868)
Kevin Harward	Assistant Engineer	NV5 North Carolina
Brian Hawley	Town Manager	Town of Statonsburg
Wyatt Hayden	Construction Tech 2	Town of Cary, NC
Jennifer Heard	Senior Project Engineer	Ardurra Group, Inc.
Josuha Hepler	Street Maintenance Supervisor	City of High Point, NC

NAME	TITLE	ORGANIZATION/COMPANY
Aaron Hutchens	Vice President of Site Development	Infrastructure Consulting & Engineering, LLC - NC
Jeremy Hyatt	Public Works Storm Water	Town or Weaverville
Mike Kazel	Fleet Technology Coordinator	City of High Point, NC
Renee Keziah	Assistant Director of Public Works	City of Albemarle, NC
Chris Knight	Right of Way Crew Leader	Town of Indian Trail, NC
Chad Lemke	Utilities Coordinator	Town of Cary, NC
Nadine Lubejko	Budget and Finance Analyst Sr.	Charlotte, NC - Dept of Transportation
Melissa Magno	Senior Project Manager	Colliers Engineering & Design
Maxwell Matthews	Engineering Project Manager	City of Fayetteville, NC
Tiffany McCormack	Senior Engineer	City of Durham, NC
robert mcdougald	Solid Waste Operations Coordinator	Town of Cary, NC
Owen Meeker	Staff Engineer	Gavel & Dorn Engineerig, PLLC
Shaleen Miller	Director of Sustainability	City of Winston-Salem, NC
crystal moore	Practice leader	KCI Technologies Inc
Justin Mundy	Public Works Sanitation	Town or Weaverville
Tom Murray	Practice Director	Ardurra Group, Inc.
McKaylan Nance		Town of Indian Trail, NC
Devin Nash	Public Works Sanitation	Town or Weaverville
Kaylee Neal	Project Engineer	Thomas & Hutton
Julian Neel	Sanitation Supervisor	City of High Point, NC
Marcus Nichols	Solid Waste & Recycling Section Supervisor	City of Greensboro, NC - Solid Waste & Recycling Dept
Tammie O'Neal	Solid Waste Supervisor	Holly Springs, NC - Public Works
Karyn Pageau	Asst Pgm Mgr - Field Services	Wake County Environmental Services
Steven Perry		City of Raleigh, NC - Transp Dep't
Kaylee Philhower	Stormwater Engineer	Town of Clayton, NC
Scottie Proffitt	Public Works Street Dep	Town or Weaverville
Mark Pullium	Solid Waste Crew leader	City of Salisbury, NC
Amy Ratliff	City Engineering Director	City of Burlington, NC
Edward Raynard	Environmental Compliance Coordinator	City of Greensboro, NC - Solid Waste & Recycling Dept
Angela Reece	Public Works Director	Town or Weaverville
Michael Sciortino	Area CEI Manager for Transportation Services for NC	Infrastructure Consulting & Engineering, LLC - NC
Adam Shue	Street/Stormwater Superintendent	Town of Landis, NC
Arthur Simmons	Street Superintendent	Town of Clayton, NC
Brenna Stephenson	CEI Project Manager - NC	Infrastructure Consulting & Engineering, LLC - NC
Elise Tellez-Aldridge	Environmental Division Manager	City of Salisbury, NC
Darrel Templeton	Operations Supervisor SWS	City of Raleigh, NC
Kennette Tower	Administrative Assistant II - Public Works	Townof Oak Island
Gurveer Uppal	Water Resources Group Manager	NV5 North Carolina
Kyle Weinhauer	Worker II Street	City of Conover, NC
Carlton Wheatley	GIS Specialist	Town of Highlands
Rachel Whitaker	Director of Marketing	LKC Engineering, PLLC
Randy Wise	Vice President - CM/CEI Services for NC	Infrastructure Consulting & Engineering, LLC - NC
Savannah Wood	Stormwater Field Services Technician	Town of Cary, NC

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Past President Chip Vanderzee Summit Design and Engineering Services **sammy.vanderzee@summitde.com**	*Director '25-'26* Caroline Kone, PE City of Hickory **ckone@hickorync.gov**	*Director '25-'26* Kevin Rogers City of High Point **kevin.rogers@highpointnc.gov**
Director '25-'26 Dennis Stanley Town of Cary **dennis.stanley@townofcary.org**	*Director '26-'27* Michelle Podeszwa McAdams **podeszwa@mcadamsco.com**	*Director '26-'27* Taylor Keith TELICS **taylorkeith@telics.com**
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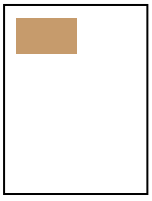
Advertise in the North Carolina Chapter News

As we look forward to 2026 APWA-NC encourages you to consider advertising with us in our quarterly digital newsletter. The support of our partners allows the Chapter to fulfill its mission of promotoing professional excellence and public understanding through education, advocay, and the exchange of knowledge.

By leveraging our subscriber list, you will be seen by over 1,200 industry professionals throughout the state.

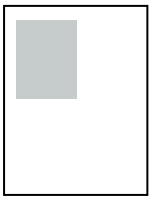
BRONZE $500

- Full color business card ad in all 6 bi-monthly newsletters
- One (1) technical article submission per calendar year
- Logo & link to website included on Chapter Homepage & Newsletter Webpage
- Partner recognition at Annual Past Presidents' Dinner & Annual Meeting
- Partner recognition at registration tables at conferences



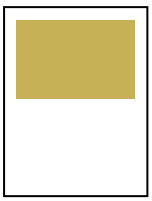
SILVER $1,000

- All bronze benefits
- Upsize ad from business card to ¼ page for all 6 bi-monthly newsletters
- Partner recognition at North Carolina Equipment Roadeo
- Partner recognition on PWX Equipment Roadeo T-Shirts



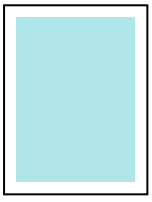
GOLD $1,500

- All silver benefits
- Upsize ad from ¼ page to ½ page for all 6 bi-monthly newsletters
- Additional technical article submission per year (2 per year)
- Sponsor a table at Annual Past Presidents' Dinner



PLATINUM $2,000

- All gold benefits
- Upsize ad from ½ page to full page for all 6 bi-monthly newsletters
- Name & link to website included in weekly InfoNow emails
- Name & link to website included on monthly new member welcome emails
- Partner recognition at one (1) chapter event



A LA CARTE OPTIONS

- Business Card Ad in 1 newsletter - $50
- ¼ Page ad in 1 newsletter - $80
- ½ page ad in 1 newsletter - $130
- Full page ad in 1 newsletter - $200
- Sponsor a table at the Past President's Dinner - $250

Click Here to Register as a Partner!

Contact Us:

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919-491-7733

AMERICAN PUBLIC WORKS ASSOCIATION
APWA NC
North Carolina Chapter

OUR MISSION

Engage the public works community and citizens through support, education, advocacy and outreach by creating opportunities for training, accountability, networking and growth for the benefit of all.

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