

NC APWA Facilities and Grounds

Professional Individual of the Year Award

Purpose

The Professional Individual of the Year Award in Facilities and Grounds recognizes the outstanding achievements in the area of facilities and/or grounds Employment within the public works field and to inspire excellence, leadership, and dedication to the public good.

Eligibility

Any APWA member whose primary responsibility is related to Public Facilities and/or Grounds is eligible. Members of the APWA Board of Directors are not eligible during the time they serve on the Board. APWA Facilities and Grounds Committee members are not eligible during the time they serve on the committee.

Dedication-Dedicated candidates includes a strong sense of support and loyalty to a business or career role. Committed candidates are often more purpose-driven in both their personal lives and their careers.

Career Length-Candidates with a minimum of 1 years qualifying experience may be nominated.

Confidence-Confident and productive candidates often work well together. Confident candidates not only believe in their abilities to complete tasks, but they are also more likely to convince managers, coworkers, and customers of their abilities as well.

Reliability-A reliable employee is a trusted one. Reliability is an important factor in knowing that the job will get done and it will get done well. Reliable employees are valuable in the workplace because they prove that they can finish their tasks without much supervision.

Teamwork-Teamwork is a requirement in most work settings. Successful collaboration requires excellent communication skills, patience, tolerance, and dedication. Being a team player is crucial when ensuring that you'll be a positive addition to the current team.

Employment—Candidates may be employed in either the public or private sector; however, career service must be in the field of public works, specifically in the area of facilities and grounds.

Scope—Candidates must have worked and have made contributions in the field of public works facilities and/or grounds.

Selection

The award winner is selected by the NC APWA Facilities and Grounds Board Members.

Criteria

Candidates must address the following specific criteria, which will be evaluated in the selection process.

Confidence-Has the confidence to complete tasks in their role in the area of Facilities and Grounds.

Dedication-Goes above and beyond their specific employment role in the area of Facilities and Grounds.

Teamwork-The ability to work well with others that goes above and beyond the average employee.

Leadership-Has strong Leadership skills and can step up when needed.

Reliability-Proven to be able to perform tasks without much supervision.

Customer Service-Evidence of a high degree of satisfaction among customers and other stakeholders.

Nomination Process

Any group, individual, or governmental entity may nominate candidates. Nominations are particularly encouraged from APWA chapters and branches. Self-nominations are not accepted. Nomination of a candidate is limited to one Professional Individual of the Year Award per year. Submittal should include supporting documentation that clearly addresses the eligibility requirements and the candidate's professional work.

Deadline

November 1, 2026, 11:59 p.m. Eastern time; electronic submittals only.
Please Submit your nominations to:

James Anderson, Jr at andersja@forsyth.cc

Presentation

The winner is presented with a plaque at the Awards Recognition Ceremony during NC APWA Facilities and Grounds Conference 2027.