

Larry Weigman Person of the Year Award – Award Criteria

Purpose of the Award

The Larry Weigman Person of the Year Award honors an individual who exemplifies the spirit, dedication, and partnership demonstrated by Larry Weigman, a longtime supporter of the APWA-NC Solid Waste Division. Larry was known for his unwavering commitment to the profession, his consistent presence and partnership at conferences, and his genuine character. This award recognizes those who continue his legacy through exceptional service, collaboration, and integrity within the solid waste industry.

Eligibility

Nominees must meet the following requirements:

Be an active professional working in or significantly supporting the solid waste industry in North Carolina.

Maintain involvement with APWA-NC or contribute meaningfully to programs, events, or initiatives of the Solid Waste Division.

Demonstrate a sustained history of professionalism, leadership, and positive impact.

** This award does not require membership in APWA-NC, but being a member is a positive.

Selection Criteria

Nominees will be evaluated on the following core attributes that reflect Larry Weigman's legacy:

1. Commitment to the Solid Waste Profession – Demonstrates long-term dedication to advancing solid waste operations, education, innovation, or public service. Actively engages in improving industry standards, practices, or community awareness.
2. Consistent and Meaningful Support of APWA-NC – Shows ongoing involvement with the Solid Waste Division through conferences, trainings, committees, or partnership efforts. Displays the reliability and consistency Larry was known for—showing up, supporting division goals, and helping others succeed.
3. Exemplary Professional Partnership and Collaboration – Builds strong, positive relationships with public agencies, private partners, and peers. Offers support to colleagues without hesitation and demonstrates a spirit of cooperation that elevates the entire division.

4. Character, Integrity, and Professionalism

Embodies the qualities that made Larry exceptional:

Humility

Dependability

Respect for others

Ethical conduct

A positive, uplifting presence

Serves as someone others want by their side—both professionally and personally.

5. Impact on the Solid Waste Community – Has made a clear, measurable, or widely recognized impact on the solid waste profession or APWA-NC community. May include mentoring, project leadership, innovative ideas, problem-solving contributions, or service that significantly benefits others.

Nomination Requirements

Nominations should include:

A summary of the nominee's contributions and impact (1–2 pages recommended).

Examples of how the nominee embodies the values and legacy of Larry Weigman.

Supporting letters, if available, from colleagues or partners.

Evidence of involvement with APWA-NC and/or contributions to the solid waste industry.

Selection

The APWA-NC Solid Waste Division will review all nominations and select a recipient whose contributions most closely align with Larry Weigman's values and service to the profession.