

Wednesday, October 22

Time	Room	Session
7:00-5:00		Registration Desk Open — Exhibit Review Open
7:00-8:00		Breakfast Served
8:00-8:30		Welcome by Division Presidents Steve Redmon (Equipment Services) & Brooke Gaines (Streets) Opening Remarks by Hickory City Manager - Warren Wood
8:30-10:00		Session 1: Bet On Yourself Speaker: Molly Grantham  CEU Credits: 0.15
10:00-10:30		First Time Attendee Reception
10:00-11:30	Exhibit Hall	BREAK, Exhibit Review DOOR PRIZE DRAWINGS
11:30-1:00		Equipment Services Division Awards Banquet Presiding: Steve Redmon, President, Equipment Services Division
Choose Red (Streets) or Blue (Fleet) Session		
1:00-2:30	Exhibit Hall	BREAK, Exhibit Review DOOR PRIZE DRAWINGS
2:30-3:30	Redmon Room	Session 2: It's More Than You Think Speaker: Melvin McNeill - Blue Arrow Telematics  CEU Credits 0.1
2:30-3:30	Gaines Room	Session 3: Paving By The Numbers Speaker: Town of Kernersville & Summit Design & Engineering  CEU Credits 0.1
3:30-4:30	Exhibit Hall	BREAK, Exhibit Review DOOR PRIZE DRAWINGS
5:30-7:30	TBD	Networking Social — Corn Hole Tournament Two Drink Tickets
DINNER ON YOUR OWN		



Thursday, October 23

Time	Room	Session
7:00-5:00		Registration Desk Open — Exhibit Review Open
7:00-8:00		Breakfast Served
8:00-9:30		Session 4: Bet On Yourself Speaker: Molly Grantham  CEU Credits: 0.15
9:30-10:15	Exhibit Hall	BREAK, Exhibit Review DOOR PRIZE DRAWINGS
10:15-11:30	Redmon Room	Session 5: Improving Surplus Auctions Speaker: John Miller  CEU Credit: 0.1
10:15-11:30	Gaines Room	Session 6: Sidewalk Trip Hazards: Debunking Myths and Case Study Speaker: Steve Frey - Mint Hill  CEU Credit 0.1
11:30-1:00		Streets Division Awards Banquet Presiding: Brooke Gaines, President, Streets Division
Choose Red (Streets) or Blue (Fleet) Session		
1:00-2:00	Exhibit Hall	BREAK, Exhibit Review FINAL DOOR PRIZE DRAWINGS
2:00-3:00	Redmon Room	Session 7: Fleet Fix: Sharing What Works/Round Table Discussion Moderator: Victor Avila - City of Raleigh  CEU Credits: 0.1
2:00-3:00	Gaines Room	Session 8: Vision Zero Speaker: Lauren Grove  CEU Credits:0.1
3:00-3:15		BREAK
3:15-4:45		Session 9: Empower Retirement Speaker: Jodie Musselwhite  CEU Credits: 0.15
5:30-7:30		Networking Social — Location City Walk Brewery Two Drink Tickets
DINNER ON YOUR OWN		

Friday, October 24

Time	Room	Session
8:00-9:15		BREAKFAST
9:15-10:30	Gaines Room	Streets Panel Discussion: Steve Robbins Presiding GRAND PRIZE DRAWING (Must be present to win)
9:15-10:30	Redmon Room	Fleet Panel Discussion: Neal Hall Presiding GRAND PRIZE DRAWING (Must be present to win)
11:00		Conference Adjourns - Hotel Checkout
<i>If you are interested in serving on an APWA-NC Division Board of Directors, and willing to make a commitment to serve, contact one of the Board members listed below:</i>		
<b>EQUIPMENT SERVICES:</b>		
President—Steve Redmon, Diesel Equipment Company President Elect—Neal Hall, Town of Garner Vice President—Justin Hix, City of High Point Past President—Jeremy Henderson, City of Charlotte Secretary—Steve Brady, City of Greensboro Director—Ben Taylor, Carolina Environmental Systems Director—Cindy Forrester, City of Gastonia Director—Vic Avila, City of Raleigh Director—Ken Bonham, City of Charlotte Associate Board Member – Ian Kubinak, James River Equipment Associate Board Member—Bradley Norton, Town of Fuquay-Varina Associate Board Member—Austin Grant, City of High Point YP Liaison—Tyler Gunter, City of High Point Special Advisor—Gilbert English, City of Burlington		
<b>STREETS:</b>		
President – Brooke Gaines, City of Charlotte President Elect– Steve Robbins, Town of Huntersville Vice President– Chad Lemasters, Summit Engineering Past President – Bill Bass, City of Wilson Secretary – Bobby Hatley, City of Hickory Director – Clint Blackburn, City of Durham Director – Jon Hogan, City of Lenoir Director – Nathanael Moore - City of Greensboro Director - Vlad Mitchev, Withers Ravenel Associate Board Member ,Tim Eaton , City of Wilson Associate Board Member, Tim Herbst, Slurry Pavers YP Liaison - Graci Hudson, City of Albermarle YP Liaison -Davion Allred, Advanced Drainage Systems, Inc. Special Advisor – Kate Davison, ITRE NC LTAP		

Dear Conference Attendees and Partners,

On behalf of the Equipment Services and Streets Division Boards, welcome to Hickory NC and the 2025 Combined Annual Conference! As you can see from the agenda, the Board of Directors have been hard at work to put together a valuable and exciting program for you. In addition to the joint sessions (shown in **Green**) on Wednesday morning and Thursday afternoon, you are free to attend your choice of several concurrent sessions: Equipment Services topics (shown in **Blue**), or Streets topics (shown in **Red**). These sessions will provide useful information and training beneficial to all who attend. **Friday a full breakfast will be provided and will conclude with wrap-up sessions for each Division.**

**Please be sure to visit our Exhibitors & Partners in the exhibit area!** Thanks so much to these folks who truly make our conference a success! Our **Partners** offer money-saving products and services on display to consider for your municipality, and it only takes one money-saving idea or product to justify your attendance for this year and years to come. **YOUR SUCCESS IS OUR SUCCESS**, so if this has been your experience, please share your testimony with us by sending it to Vic Avila at victor.avila@raleighnc.gov.

Our **program** is set up to match our conference **Partners'** needs. This means **more face time** at the **Partners'** booths. We also invite you to join us at the **Partner Recognition Lunch** planned for 11:30 a.m. on Wednesday. This is our opportunity to show our **Partners** how much we value their contributions to our conference.

*One last note, please join us for a Networking Social each night. A Corn Hole Tournament will be held on Wednesday night and Networking Social at City Walk Brewery on Thursday night. Each event provides an excellent opportunity for you to meet and interact with other conference attendees. We hope you will take this time to participate and build those long lasting relationships that make our jobs easier. You will have a blast!*

On behalf of the Boards of Directors, we hope you enjoy our combined conference, and we appreciate your participation.

Sincerely,

Steve Redmon, President  
Equipment Services Division

Brooke Gaines, President  
Streets Division

## Thanks to our 2025 Conference Partners!

### Platinum (Event Partner)



### Gold (Event Co-Partner)



**Save the Date! Cherokee, NC  
October 28-30, 2026**



**2025 APWA-NC  
Combined Equipment Services  
and Streets Divisions  
Annual Conference**

October 22-24, 2025  
Hickory Metro Convention Center  
Hickory, North Carolina