

## Keith Pugh Professional Manager of the Year Award

### Purpose:

The Keith Pugh Professional Manager of the Year Award recognizes outstanding achievements in the area of administration within the public works field who inspires excellence, leadership and dedication to the public good.

### Eligibility:

Any APWA member whose primary responsibility is to support personnel in the field of public works administrative management. Members of the APWA North Carolina Chapter's Board of Directors and Leadership and Management Committee members are not eligible during the time that they serve.

#### Career Length:

Candidates with a minimum of 15 years' qualifying experience may be nominated.

#### Employment:

Candidates may be employed in either the public or private sector; however, career service must be in the field of public works, specifically providing agency support in the administrative management field.

#### Scope:

Candidates must provide administrative management support and have made significant contributions in the field of public works.

### Selection:

The award winner is selected by the APWA North Carolina Chapter's Leadership and Management Division Board.

### Criteria:

Candidates must address the following specific criteria, which will be evaluated in the selection process.

#### Profession:

Significant contributions to the advancement of administrative management.

#### Leadership:

Outstanding leadership and vision evidenced by employing progressive management techniques in the area of administrative management.

#### Innovation:

Employment of new and innovative ideas and technology in advancing the effectiveness of administrative management

#### Employment Achievement:

Implementation of effective methods to optimize management of administrative services.

#### Customer Services:

Evidence of high degree of satisfaction among customers and other stakeholders.

**Community Service:**

Promotion of the field of public administrative management in the community, agency or customers served.

**Sustainability:**

Support the advancement of sustainable contributions in public works.

**Nominations:**

To nominate someone for this award, provide a written nomination of how an individual meets the criteria for this award to the past-president of the Leadership and Management Division:

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City of Charlotte

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**Deadline for entries is March 30, 2024.**