American Public Works Association North Carolina Chapter

Herman Drake Award

The Herman Drake Award is given each year by the Solid Waste Division of the North Carolina Chapter of APWA to recognize an employee in Solid Waste services in a non-supervisory role. This is your opportunity to nominate an outstanding person from your organization to compete for this prestigious award. Positions of Crew Leaders/Chiefs are considered non-supervisory.

The award is named after Herman Drake, who was associated with the City of Rocky Mount and was very active in the practice of Solid Waste Management in North Carolina for over 50 years. As an ongoing tribute to his contributions, we select one individual from the nominations received that best exemplifies the character and contributions of Mr. Drake.

This winner will be presented with a monetary gift and plaque at the Solid Waste Division Annual Conference during our lunch and celebration. Please take the time to respond and recognize your employee. We all have special individuals within our Solid Waste organizations that make us look good every day. Now is the chance, as Managers, to give them the recognition they deserve.

INFORMATION TO ACCOMPANY NOMINATION FORM

The following information is to be included as a separate document with the nomination form:

- 1. Extent of self-improvement (to include but not limited to: Job history, promotions, citations, certificates, organization growth, personal accomplishments, etc.)
- 2. Extent of taking advantage of training offered by employer and others (list courses complete, interest in training others, awareness of training offered by organization or other agencies, and willingness to take advantage of any other means to improve job skills).
- 3. Achievements / accomplishments while employed in the field of Solid Waste Management (i.e., efficient utilization of equipment/vehicles; improved methods; pride in tasks completed; recognition from citizens served).
- 4. Service contributed to the best interest of the community (i.e., awareness and concern for public relations with the citizens; awareness of safety precautions required to protect the community and fellow workers; ability to communicate with the public in a positive manner.)
- 5. Character.
- 6. Supporting material and/or information and other qualifications.



Nomination Form

Due to Awards Chair by **February 24, 2023**. Electronic submittal preferred. Send email to Awards Nominations to Mike MacIntyre at mmacintyre@huntersville.org

A narrative description must be included with each nomination form describing why the person is being nominated.

Questions? Contact the APWA-NC Awards Committee Chair(s)

Nominee's Name:	2:	
Employer:		
Address:		
Time in Service wi	with the Organization:	

Please complete the below section on a seperate document and submit with this form.

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- 4. Service contributed to the best interest of the community (i.e., awareness and concern for public relations with the citizens; awareness of safety precautions required to protect the community and fellow workers; ability to communicate with the public in a positive manner.)
- 5. Character.
- 6. Supporting material and/or information and other qualifications.

Nominated By

Name:	
Date:	
Organization:	
Title:	
Endorsed By:	
Date:	
Organization:	
Title:	

